



Sustainability Report 2023

SUSTAINABLE MANAGEMENT OF ENVIRONMENTAL RESOURCES

10,100 Km

of gas network inspected
with the innovative 'Picarro
Surveyor' tool

108 TEE

White certificates obtained

380 kW

the installed power of the
headquarters' **photovoltaic system**

Significant clean energy production is ensured at the company's headquarters thanks to a **photovoltaic system** that produced **1,406 GJ** in 2023 and a **geothermal system** that contributed to **energy savings**.



With a view to **decarbonization** and **energy transition**, new EURO 6 vehicles were purchased in 2023, increasing the share to 62% of the total.



5,696 Ton CO2 EQ of **scope 1 and 2 emissions**
down 9.4% year-on-year.

The Ascopiave Group is active in the renewable energy sector with hydroelectric and wind power plants:



84.1 MW

the nominal installed power to produce **renewable electricity**



1 wind power plant
of **14 MW**

Additional 21.6 MW of wind farm capacity entered into provisional operation on 28 December 2023



27 hydroelectric power
plants of **48.5 MW**

497,018 GJ

Electricity generated by
hydropower

55,395 GJ

Electricity generated by
wind power



Approximately 28,000 m² of **outdoor green**
space at the company premises.

PEOPLE AND CHANGE

Ascopiave promotes the enhancement of its **human capital** and recognizes its importance: the company is committed to ensuring **full and stable employment, continuous training, professional growth, talent development, inclusion and equal opportunities.**



99.8%

company population employed under an **open-ended contract**



90.1%

white-collar employees **full-time**



7.95%

incoming turnover



The Ascopiave Group makes it a priority to offer decent, stable and long-term employment. Ascopiave S.p.A. is continuing on the path towards acquiring gender equality certification.



40

total new hires



18

parental leave



503

number of employees.

More than **34%** of the white-collar category are women.



14,440

total **training** hours provided to staff

28.7

training hours **per worker**



47.9

average age of employees

GENERATED AND SHARED VALUE

The wealth generated by the Ascopiave Group in 2023 proved **capable of supporting the continuity and high quality of the services offered** to all the various stakeholders, while at the same time fueling the economic sustainability of the system.

Economic value generated by Ascopiave



**218.2 m
of euros**

180.8 million euros of revenues

87.6 million euros of investments

61.6 million of euros of which methane investments

23.6 million euros of which renewable energy investments

36.7 million euros of consolidated net profit

218,165 thousand of euros

Economic value generated directly

163,291 thousand of euros

Distributed economic value

54,874 thousand of euros

Retained economic value

Economic value was thus distributed among the **stakeholders**:

**33,802
thousand of euros**
Staff remuneration

**46,788
thousand of euros**
Suppliers remuneration

**13,950
thousand of euros**
Lenders
remuneration

**30,339
thousand of euros**
Shareholders
remuneration

**38,276
thousand of euros**
Public Administration
remuneration

**134
thousand of euros**
Community
remuneration



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The Ascopiave Group is one of the leading national operators in the natural gas distribution sector and has embarked on a diversification process that has led to growth in the core business of renewable energies.



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